

Mutually Agreed Resignation Scheme (MARS): Payment Table

MARS payments are calculated using the following Model:

Reckonable Service (completed years' service will be taken as at 1 March 2017)	Scale of payment
1 year's continuous service	12 weeks' basic pay
2 year's continuous service	12 weeks' basic pay
3 year's continuous service	12 weeks' basic pay
4 year's continuous service	12 weeks' basic pay
5 year's continuous service	12 weeks' basic pay
6 year's continuous service	12 weeks' basic pay
7 year's continuous service	13 weeks' basic pay
8 year's continuous service	14 weeks' basic pay
9 year's continuous service	15 weeks' basic pay
10 year's continuous service	16 weeks' basic pay
11 year's continuous service	17 weeks' basic pay
12 year's continuous service	18 weeks' basic pay
13 year's continuous service	19 weeks' basic pay
14 year's continuous service	20 weeks' basic pay
15 year's continuous service	21 weeks' basic pay
16 year's continuous service	22 weeks' basic pay
17 year's continuous service	23 weeks' basic pay
18 year's continuous service	24 weeks' basic pay
19 year's continuous service	25 weeks' basic pay
20 year's continuous service	26 weeks' basic pay
21 year's continuous service	27 weeks' basic pay
22 year's continuous service	28 weeks' basic pay
23 year's continuous service	29 weeks' basic pay
24 year's continuous service	30 weeks' basic pay
25 year's continuous service	31 weeks' basic pay
26 year's plus continuous service	32 weeks' basic pay

To calculate your payment please refer to your latest pay slip, use your basic monthly pay figure, multiply this by 12 and divide this figure by 52.143 to give you your weekly pay. Then, find your total number of year's "reckonable service" with the Council. Your reckonable service date can be found in East self-service under my information and it is your hire date.

If you are unable to access this data or have no computer access, then please call TSC on 01244 977252 for assistance.

Successful applicants will receive a letter of confirmation, outlining the amount due to be paid on termination of your appointment.